Wellness Center Policies and Guidelines

- Location
  - South Dakota State University Wellness Center
    - Box 2818, 1440 North Campus Drive
    - Brookings, SD 57007
    - http://www.sdstate.edu/wellness-center/
    - 605.697.WELL

- Building Hours
  - Academic Year
    - Monday – Thursday: 5:00am – 12:00am
    - Friday: 5:00am – 10:00pm
    - Saturday: 8:00am – 8:00pm
    - Sunday: 12:00pm – 12:00am
  - Summer Hours
    - Monday – Friday: 5:00am – 10:00pm
    - Saturday: 8:00am – 4:00pm
    - Sunday: 12:00pm – 8:00pm
  - Administrative Office Hours
    - Monday – Thursday: 8:00am – 6:00pm
    - Friday: 8:00am – 5:00pm

- Student Health Clinic & Counseling Services
  - Academic Year
    - Monday – Friday: 8:00am – 5:00pm
    - Saturday-Sunday: CLOSED
  - Summer Hours
    - Monday: 8:30am – 12:00pm
    - Tuesday: 8:30am – 3:00pm
    - Wednesday: CLOSED for Appointments
    - Thursday: 8:30am – 3:00pm
    - Friday: 8:30am – 12:00pm
    - Saturday – Sunday: CLOSED

- Climbing Wall Hours
  - Academic Year
    - Sunday – Thursday: 4:00pm – 10:00pm
    - Friday: 4:00pm – 8:00pm
    - Saturday: 2:00pm – 6:00pm
  - Summer Hours
    - Monday – Thursday: 5:00pm – 8:00pm
    - Friday: CLOSED
    - Saturday – Sunday: 1:00pm – 4:00pm

- Swimming Pool Hours
  - Academic Year
    - Monday: 6:00am – 7:00am*; 9am – 12:45pm; 6pm – 8:30pm

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Revised 1.5.16

* indicated water aerobics only, no lap swim

- **Tuesday**
  9:00am – 12:45pm; 6:00pm – 8:30pm

- **Wednesday**
  5:00am – 7:00am; 9:00am – 12:45pm; 6:00pm-8:30pm

- **Thursday**
  9:00am – 12:45pm; 6:00pm – 8:30pm

- **Friday**
  5:00am – 7:00am; 9:00am – 12:45pm

- **Saturday – Sunday**
  1:00pm-4:00pm

- **Summer Hours**
  - **Monday**
    5:00am – 7:00am; 9:00am – 12:45pm; 4:00pm – 7:00pm
  - **Tuesday**
    9:00am – 12:45pm; 4:00pm – 7:00pm
  - **Wednesday**
    5:00am – 7:00am; 9:00am – 12:45pm; 4:00pm – 7:00pm
  - **Thursday**
    9:00am – 12:45pm; 4:00pm – 7:00pm
  - **Friday**
    5:00am – 7:00am; 9:00am – 12:45pm
  - **Saturday – Sunday**
    CLOSED

- **Holidays & Academic Breaks**
  - Reduced hours during holidays and academic breaks. Please see website for special hours.

- **Access**
  - The Wellness Center is a controlled access facility. Only authorized patrons and guests are allowed entry and must check in at the Welcome Desk.
  - All currently enrolled SDSU Students must present their MyJacks Card at the Welcome Desk to enter the Wellness Center.
  - All members must check in at the Welcome Desk with their membership number.
  - All guests and users of the Wellness Center must check in at the Welcome Desk and sign a Liability Waiver at first visit and renewed annually.
  - Use of another person’s identification card or membership number is prohibited. Doing so will result in confiscation of ID. Other disciplinary action can consist of a two week suspension by both the card user and the card owner (same with membership number).
  - The Wellness Center has a “Grace Period” starting the first day of classes and ending the day after tuition and bills are due. During that time any student can access the facility with their student ID even if they have are not activated in the Cards Services system. Students will be notified if student ID does not work and given steps to resolve issue before end of “Grace Period.”

- **Student ID Forgiveness Policy**
  - Students are permitted access to the Wellness Center 2 times a semester without their student ID. Below are the semester break downs.
    - First day of fall classes to December 31st
    - January 1st to last day of spring semester finals
    - Day after last day of spring semester finals to the day before first day of fall classes.
  - Students must present a valid photo ID such as a driver’s license.
  - This only allows students to access the facility – not participate in any programs with their own check in system (intramurals or group fitness classes).
  - The Welcome Desk staff will track when students utilize the forgiveness policy.

- **American Disability Act (ADA) Statement**
  - The Wellness Center encourages participation in activities by individuals with disabilities. If you are an individual with a disability who requires accommodation in order to participate in a program, please contact the Welcome Desk in advance at 697-9355 or email sdsu.wellnesscenter@sdstate.edu

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Assumption of Risk
- The Wellness Center operates on an “exercise at your own risk” policy. The use of the facility and its programs is completely voluntary. Each individual utilizing the facility assumes the risk for any harm or injuries sustained. Neither South Dakota State University, nor the Wellness Center can assume any responsibilities for injuries incurred through participation in its programs and/or services in or outside the facility. However, all injuries should be reported to the Welcome Desk or Operations Manager of the activity area and an accident report completed. It is strongly advised that participants use caution and be aware of potential health risks associated with exercise, and obtain a physical from a physician before beginning an exercise program. It is strongly recommended that every participant of the Wellness Center activities be covered by a health and accident insurance policy.

Membership Policy
- Access to SDSU Wellness Center services, for current enrolled students, is included in student fees (there are additional fees for certain programs and/or services, such as group fitness passes). Memberships are available to any non-student with the purchase of a membership.
- Memberships can be purchased in the Administrative Office in the Wellness Center during open hours.
- Anyone age 14 and older can purchase a membership with parent or legal guardian consent.
- Parents or legal guardians can add dependents (5-22) to couple or family memberships.

Membership Categories
- Student memberships
  - Any student paying General Activity Fees has full access to the Wellness Center with their student identification card.
  - Deferred students: Summer memberships are available for purchase to students who are not enrolled in summer school, but are enrolled for the current year spring and fall semester. The dates of eligibility for this membership are the day after spring semester extending to the day before fall semester. Proof of enrollment through a printed class list is required at the time of sale. The cost is $25/month or $90/semester if not paying GAF.
- Community memberships include: single, couple, family, seniors (62+) and students (14+)
  - Non-SDSU students can purchase a summer pass for $35/month or $100/semester if not paying GAF. They must show their current College/University ID card.
  - Membership & Joining Fee Discounts include: Military, SDSU Employees, SDSU Retirees, SDSU Student Spousal and SDSU Alumni.
  - Insurance Reimbursements are available in the Administration Office.

Locker Rentals and Day Lockers
- The Wellness Center is not responsible for lost, stolen or damaged items.
- Large, medium, and small lockers are available for rent on a first come, first serve basis for all members & students.
- With purchase of a locker rental, each member will receive an assigned locker and corresponding expiration date.
- All lockers must be cleared out at the end of each rental period.
- All property left in an expired locker will become the property of the Wellness Center and will subsequently be sold if not claimed from the Welcome Desk within 2 weeks.
- Day lockers are available in the hallway adjacent to the locker rooms for no charge and non-rented lockers may be used on a daily basis at no charge.
• Punch Passes and Guest Policy
  o Day passes and punch passes are intended to accommodate individuals who would like to use the facility without purchasing a membership. Day passes do not need to be purchased in advance and are available at the Welcome Desk.
    ▪ Guests must sign a liability waiver.
    ▪ The Wellness Center reserves the right to approve or deny any day pass transaction.

• Non-Participant and Spectator Policy
  o Non-participants or spectators are allowed to access the facility for various activities, programs, and events for free.
  o All guests must check in at the Welcome Desk and sign the spectator sign in sheet.
    ▪ Upon signature, spectators acknowledge they have read the assumption of risk, waiver of liability, release agreement, and agree to all statements on the spectator sign in sheet.
  o Spectators agree not to utilize any equipment or participate in any programming. Those wishing to participate can purchase a day pass or pay programming fees at the Welcome Desk.
  o The Wellness Center staff reserves the right to ask any non-participant to exit the building at any time.
  o All children ages 4 and under are considered a non-participant.

• Accessibility Policies
  o Anyone under the age of 14 must have a Wellness Center membership or have a parent or guardian sign a Liability Waiver with purchase of a day pass or punch pass.
  o Anyone under the age of 14 can only utilize the following machines and activities based on age restrictions below. The age restrictions are for children who have completed the Wellness Center Jr. Fitness Program.
  o Anyone under the age of 14 who has not completed the Wellness Center Jr. Fitness Program can access the climbing wall, pool, track, and multipurpose courts only, but must have a parent or guardian present while using the climbing wall or pool.

<table>
<thead>
<tr>
<th>AGE</th>
<th>ACCESIBILITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>All ages</td>
<td>Climbing wall, pool, track, and multipurpose courts.</td>
</tr>
<tr>
<td>4 years and younger</td>
<td>All previous age group activities</td>
</tr>
<tr>
<td></td>
<td>*Can be considered non-participant</td>
</tr>
<tr>
<td>5 – 8 years old</td>
<td>All previous age group activities</td>
</tr>
<tr>
<td></td>
<td>Rowers</td>
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<tr>
<td></td>
<td>Stationary weight exercises</td>
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<tr>
<td></td>
<td>Abs, core, stretching</td>
</tr>
<tr>
<td>9 – 11 years old</td>
<td>All previous age group activities</td>
</tr>
<tr>
<td></td>
<td>Pin selected machines (Technogym, Human Sport, and Life Fitness)</td>
</tr>
<tr>
<td></td>
<td>All cardio pieces under supervision of guardian</td>
</tr>
<tr>
<td>12 – 13 years old</td>
<td>All previous age group activities</td>
</tr>
<tr>
<td></td>
<td>Dumbbells</td>
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<tr>
<td></td>
<td>Light load or unloaded barbell</td>
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<tr>
<td>14 years old and older</td>
<td>May utilize the entire facility without a parent or guardian present.</td>
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</tbody>
</table>
General Policies, Rules, and Regulations

- All patrons are expected to be responsible, courteous, and safety conscious at all times. Disorderly conduct, abuse or misuse of the facility or its equipment, or disregard for policies will not be tolerated. Violators will be asked to leave the facility and may be subject to disciplinary action. Violators of the policies may also be suspended from using the facilities.
  - Depending on the severity of the violation, case may be referred to UPD, Student Conduct Office and/or Title IX Office.
- Bicycles, unicycles, skateboards, rollerblades, scooters, or hover boards are not allowed to be used inside the facility.
- The use of Elevation Training Masks is prohibited within the facility for safety concerns.
- Strollers are allowed throughout the Wellness Center with the exception of the free weight area.
- Only certified service animals are allowed in the facility. All other animals are strictly prohibited.
- Use of lounge areas and informal recreation spaces such as studios or multipurpose courts are first come first serve basis as well as numbers in party.
  - Wellness Center fitness programs, intramural games, and scheduled or reserved spaces will take priority over informal recreation at certain times.
- Personal items should not be left unattended, placed on the floor or on equipment. Patrons are encouraged to use locker rooms or day lockers for belongings. Personal items are not the responsibility of the Wellness Center.
- Staff members cannot hold equipment or valuables for any participants.
- The Welcome Desk and Administration Office cannot make change for patrons or visitors.
- Use of cell phones or photographic equipment is not permitted in the locker rooms.
- Towels are available to the members of the Wellness Center at the Welcome Desk. We ask that each member take one towel per visit and return the towel to the designated towel return area in the locker rooms or the other labeled towel drop locations.
- The Wellness Center is a substance free facility. Possession of alcohol, illegal drugs, and tobacco (this includes smokeless tobacco and e-cigarettes) are not allowed. Possession of such items will result in removal from the facility and further disciplinary action as deemed appropriate by the advisory committee. The Wellness Center reserves the right to check liquid substances in personal beverage containers.
- The Wellness Center follows guidelines and prescriptions according to ACSM, ACE, and NETA for proper exercise protocol and safety for all patrons. All cardio, fitness, and weight equipment must be used for their intended purpose.

- Food & Drink
  - Food is not allowed at any time in any activity areas beyond the Welcome Desk unless otherwise authorized.
    - Aramark Food Service has all catering rights and must be used for any and all catering for events or reservations in the Wellness Center.
  - Water and other drinks in secularly closed containers may be used in the exercise or gym areas.
  - Glass containers are prohibited at all times.

- Attire and Footwear
  - The Wellness Center staff reserves the right to determine the acceptability of all exercise attire. Failure to dress properly will result in denied access of the Wellness Center.
- Clothing with offensive language, designs, or pictures is not acceptable.
- Full-back, sleeveless shirts or full t-shirts covering the stomach, and shorts/pants must be worn for all Wellness Center activities; shorts must be long enough to cover the buttocks and groin when the participant exercises or moves.
- Appropriate undergarments and support are required at all times. Properly laundered clothing required for sanitary reasons.
- Non-black, soft soled, closed toe athletic shoes must be worn in the Wellness Center. Clean, dry shoes not used outdoors are encouraged.
- Jeans, belts, metal zippers, studs, jewelry, etc. are prohibited as they may damage exercise equipment and pose a risk to injury.

**Area Specific Responsibilities**

- **Cardio Equipment**
  - Individuals are asked to wipe down the machine when finished, including the seat and hand rails, using the cleaning towels and spray provided.
  - Do not spray machine directly. Please spray towel then wipe off equipment.
  - Please limit your workout to 30 minutes if someone is waiting for a cardio machine.
  - Report broken equipment to Welcome Desk.
  - Cardio TV channels are monitored by the Operations Manager on duty.

- **Track**
  - Please adhere to the track’s directional signage, which is counter clockwise direction on Monday, Wednesday, & Friday and clockwise on Tuesday, Thursday, Saturday & Sunday.
  - Walkers use the inside lane, joggers on the middle lane and runners on the outside lane; track users give ‘right of way’ to people passing them on the track.
  - Throwing of objects is not permitted.
  - The track is not an observation area; no one is allowed to stand on or block any lanes of the track.
  - Stretching and warm-up exercises are to occur in designated areas only.

- **Multipurpose Courts**
  - Hanging on the rims or nets is not permitted.
  - Nets (volleyball, badminton, soccer) will be set up and taken down by Wellness Center staff only.
  - Equipment is available for checkout, with student ID or membership number, at the Welcome Desk.

- **Fitness Floor & Free Weight Area**
  - Do not spray machine directly. Please spray towel then wipe off equipment.
  - Do not drop, throw, or slam weights unless on Olympic platform.
  - Return equipment to its proper location after use.
  - Keep bags in a locker or cubby. Do not place on fitness floor or around machines.
  - Report any improper use of equipment or weights to the Welcome Desk.
  - Report any injuries to the Wellness Center staff as soon as possible.

- **Climbing Features (35 ft. Pinnacle, 22 ft. Wall, Bouldering Wall)**
  - Equipment available at the wall: Ropes, harnesses, and shoes
  - Climbing Wall Rules
    - Do not step on, hang on, or swing on the ropes.
    - Shoes must be worn during climbing and belaying.

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- Participants will be charged for unreturned or damaged equipment.
- Personal climbing equipment may be used if inspected for safety.
- Remove all Jewelry prior to climbing, as it can pose a risk to the climber and belayer.
- Loose chalk is not allowed.
- Climbing with personal stereos, iPods, etc., is not allowed.
- Water and other drinks allowed in closed containers. No food allowed.
- Children under the age of 14 must have a parent or guardian present while climbing.
- Climbing wall staff reserve the right to remove anyone from the climbing area that they deem to be a risk to themselves or others.
- Foul or disrespectful language is not allowed.
- Slack lining is allowed during open wall hours, or can be checked out from the Welcome Desk.
- Do not slackline in anyone’s fall zone.
- Do not use metal lead climbing anchors for hand or foot holds.

### Bouldering Rules
- Bouldering is rock climbing without the use of equipment. Bouldering is allowed only as high as the top of the 4th panel or where marked (approximately 10 feet).
- Bouldering is allowed any time the Wellness Center is open.
- Climbers are responsible for finding their own spotters and placing crash pads.
- Never boulder in anyone’s fall zone.
- Do not climb, sit, or stand on top of the ledge in the bouldering area.

### Rope Climbing
- Rope climbing is rock climbing involving the use of climbing equipment.
- Various skilled routes enable climbers to ascend to the top of the Wall working with a certified belayer.
- Rope climbing is only allowed during open wall hours.
- Must be 14 years or older to belay.
- Double Figure 8 knot must be used.
- Finishing knot must be a Yosemite Follow Through or a Double Fisherman’s Knot
- All climbers must perform a belayer-climber, climber-belay rope cross check prior to climb.

### Multipurpose Studios
- Studio A, B, & C
- For Studio schedule – please refer to daily/weekly schedule posted on each door.
- Equipment used in this studio may not be removed from the room.
- Wipe down machines or equipment used when finished with the cleaning towels and spray provided.

### Group Fitness Class Access
- Students must purchase a semester Cardio Passes at the Welcome Desk
- Members can participate in class for no extra charge. They must pick up a group fitness pass each day at the Welcome Desk.
• Group Fitness Instructors will lock studio doors 5 minutes after start of class to prevent interruption.
  • Studio A and B can be utilized for drop in use or personal workouts by Wellness Center members when available. Interruption of group fitness classes or other reservations is not permitted.
  • Studio C can be utilized by Group Fitness Instructors, Personal Trainers, and professional staff only.
• Boxing, Kickboxing, and Mixed Martial Arts Policy
  • SDCL 42-12 and Brookings City Ordinance:
    o SDCL 42-12 states that the South Dakota Boxing Commission will govern, establish, and supervise all boxing, kickboxing, and mixed martial arts competitions and sparring exhibitions held within the state of South Dakota. Boxing, kickboxing, and mixed martial arts competitions and sparring exhibitions will be held in conformity with city ordinance.
    o Brookings ordinance Sec. 58-162 states: “No person shall disturb or cause to be disturbed the peace of the city or of any person by violent, threatening or offensive behavior, or by a loud or unreasonable noise or by language reasonably calculated to provoke an immediate breach of the peace, or by assaulting, striking or attempting to assault or strike another person, or inviting or defying another person to fight or by fighting.”
  • Wellness Center Policy
    • The Wellness Center will observe South Dakota state laws and Brookings City Ordinances.
    • Any exhibition of boxing, kickboxing, mixed martial arts or any other form of fighting that places two or more individuals in any form of combat is strictly prohibited within the Wellness Center.
    • Any group, organization, or individual(s) not complying with Wellness Center Boxing Policy will be asked to stop activity. If activity continues further consequences may result in temporary or permanent suspension from the Wellness Center.

• Swimming Pool
  • Enter the water only when there is a lifeguard on duty.
  • All swimmers must shower before entering the pool.
  • Swimsuits are required. No cut-offs, jeans, or sweatpants.
  • Children under 14 must be accompanied and supervised by a responsible adult.
  • Children left unsupervised will be dismissed, along with the person responsible for their supervision.
  • Diving is only allowed in designated diving areas.
  • Diving from boards is not permitted at any time.
  • No person shall be allowed to enter the pool while under the influence of alcohol or drugs.
  • Roughness, running, pushing others, dunking, flips, splashing, snapping of towels, hanging on the separation/lane rope that divides the pool, and other rough housing actions are not permitted.
  • Air mattresses, or similar floatation devices are not permitted. Balls, Frisbees, or other throwable equipment are not permitted.
  • Use of starting blocks is not permitted.
  • No food or drink allowed in the pool area. Only water.
- The pool manager and/or lifeguard on duty has the right to dismiss, suspend, or prohibit from the pool and/or related facilities any person endangering the health, safety, or pleasure of the other pool patrons.
- The pool is a shared facility with SDSU Athletics. Please be respectful and share the pool.

- **Instructor & personal training**
  - Instructor or personal training at the Wellness Center may be provided only by those individuals who are employed by the Wellness Center for that purpose.
  - Anyone not employed by the Wellness Center who is observed or suspected to be conducting outside personal training may be approached and questioned regarding their activities.
  - If a staff member concludes that this policy has been violated, both the trainer and patron may be asked to leave the Wellness Center. Repeat violations of this policy may result in suspension from Wellness Center.
  - Outside instructor training includes but is not limited to the following:
    - Swimming instruction
    - Personal training
    - Coaching for a specific sport
    - Instructing a fitness class

- **Computer Use**
  - Four computers are available for use in the Jack’s Den
  - Computers can be accessed by entering SDSU student or employee credentials.
  - Users assume responsibility of seeing that they are used in the appropriate manner. Misuse of computer resources is considered a violation of University policy.
  - Pharos printing computer is available to print documents for the cost of $.05 per page. Only Hobo Dough can be used for payment.

- **Lost and Found**
  - All found items are stored in a locked location. Valuables (iPods, wallets, jewelry) are stored in a safe.
  - Report any lost or stolen items to the Welcome Desk or contact UPD.
  - Items can be retrieved at the Welcome Desk within two weeks.
  - All unclaimed items are subject to be sold or donated.

- **Equipment Checkout**
  - Checking out
    - Any student, member, or guest can checkout equipment with their student ID or membership number.
    - It is the student, member, or guest’s responsibility to keep track and return their specific piece of equipment.
    - Outdoor equipment (equipment taken outside the building) includes rental fee and a rental agreement form.
  - Returning
    - Any checked out equipment must be returned to the Welcome Desk after use.
    - If not returned, a hold will be placed on the membership account. The individual will not be allowed to access the facility until the equipment has been returned or individual has paid for the equipment.
    - If equipment is damaged when returned, the patron may be responsible for paying a fee as determined by the Facilities Coordinator.

- **Photography Policy**
All photography, videotaping, etc. within the Wellness Center must be pre-approved by the Programming and Promotions Coordinator, located in room 111.

By entering the facility, you consent to being the subject of any photography, audio, or video recordings while participating in Wellness Center programming and/or open recreation activities. These photographs and recordings may be used for SDSU Wellness Center publication or for any other additional promotional marketing purpose produced by the Programming & Promotions Coordinator.

Guidelines:
- Once approved, individuals will receive a photography pass that is to be worn at all times while taking photos in the facility. This will signify to facility staff that photography access has been granted.
- Once access is granted, photographers must wear access badge during entire shoot. Badges must be returned to the Programming and Promotions Coordinator at completion of shoot.
- Photography must be conducted without disruption or limitation to Wellness Center operations, accessibility of equipment, entrances/exits, doorways, and high traffic areas.
- Photography is permitted for noncommercial use only. Photographs may not be published, sold, reproduced, distributed, or otherwise commercially exploited in any manner.
- Taking photos or video of individuals without their consent is prohibited and is cause for immediate removal from the Wellness Center and may be report to UPD, Student Conduct Office and/or Title IX Office.
- A suitable location for photo shoot must be agreed upon.
- An appropriate time must be scheduled prior to the shoot.

- Signage Policy
  - The Wellness Center will accept one SDSU sponsored event or recognized student organization poster to hang in the facility. Only one poster per event/organization is permitted and it may not obstruct other posted materials. All posters must be approved by the Programming and Promotions Coordinator. The Wellness Center reserves the right to refuse posters if deemed necessary.

- Reservations & Events
  - Facility reservations are available for campus affiliated and community affiliated groups. Different rates apply. Spaces available for rent or special events include: conference room, Jack’s Den Area, 3 multipurpose courts, 3 studios (including cycling studio), climbing wall, and pool.
  - Interested parties can contact the Facility Coordinator for more information.

- Harassment Policy, Including Sexual Harassment
  - All patrons and visitors of the Wellness Center must abide by the Harassment including Sexual Harassment Policy SDBOR Policy 1:17 and 1:18 Number 4:4. The policy and procedure manual can be found at [http://www.sdstate.edu/policies/upload/Harassment-including-Sexual-Harassment.pdf](http://www.sdstate.edu/policies/upload/Harassment-including-Sexual-Harassment.pdf)

- Prevention of Sexual Assault, Domestic Violence, and Stalking Policy

- Sex Offender Policy
  - Goal: Assure members do not feel uneasy or unsafe using the Wellness Center.
  - All reported and observed cases of suspected involvement will be investigated promptly.
  - Consequences facing the registered sex offender member may include limited access or suspension of the facility.
Sex Offender Tiers will determine access to the facility, if a formal complaint is made.

- Tier III requires registrants to register throughout their lifetime.
  Access to facility is not permitted due to children under age 18 using the facility.
- Tier II requires registrants to register for a minimum of twenty-five years.
  Access to facility is not permitted due to children under age 18 using the facility.
- Tier I requires registrants to register for a minimum of ten years.
  Membership available but visits will be monitored.


Title IX & Equal Opportunity Policy
- It is the policy of SDSU not to discriminate on the basis of race, color, creed, religion, national origin, ancestry, gender, transgender status, marital status, pregnancy, sexual orientation, age, disability, veteran’s status or any other protected class in the offering of all benefits, services, and educational and employment opportunities.
- As part of this policy, SDSU has designated a Title IX Coordinator to assist individuals with any concerns about sexual discrimination in education programs or activities. This includes discrimination on the basis of sex in admission to or employment in SDSU’s education programs or activities.
- Discrimination complaints including harassment or sexual discrimination in educational programs should be directed to SDSU’s Equal Opportunity Officer/Title IX Coordinator, Human Resources, Administration 318. The complaint process will follow the Board of Regents Human Rights Complaints Procedures. These procedures can be found at http://www.sdstate.edu/hr/equal-opportunity/titleix.cfm.

Equal Opportunity, Non-Discrimination, and Affirmative Action Policy

Human Rights Complaints Policy
- All patrons and visitor of the Wellness Center must abide by the Human Rights Complaints Policy SDBOR Policy 1:18 Number 4:6. The policy and procedure manual can be found at http://www.sdstate.edu/policies/upload/Human-Rights-Complaints.pdf

Student Code of Conduct
- All policies outlined in the Student Code of Conduct will be expected and enforced. The Student Code of Conduct can be found on the SDSU Website or http://www.sdstate.edu/policies/upload/Student-Conduct-Code.pdf

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