SOUTH DAKOTA STATE UNIVERSITY

Bachelor of Science
Major: Leadership and Management of Nonprofit Organizations (LMNO)
2025-2026 Sample 4-Year Plan
Total Degree Requirements: 120 credits

Student _____ **Student ID#** _____ **Student Phone #** _____

Advisor _____ **Minimum GPA** 2.0 **Minor/Career Interest(s)** _____

Students are not limited to this plan; it is meant to be used as a guide for planning purposes in consultation with your advisor. The sample schedule is one possible path to completing your degree within four years. For official program requirements, please refer to the Undergraduate Catalog.

FIRST YEAR

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
EHS 119	EHS Seminar		2		
LDR 210	Foundations of Leadership		3		
LMNO 201	Introduction to Leadership and Management of Nonprofit Organizations	Fall Only	3	F	
SGR #5	Mathematics	p. Placement	3		
SGR #6	Natural Sciences		3		
		Total Credit Hours	14		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
PHIL 220	Introduction to Ethics	SGR #4	3		
POLS 210	State and Local Government	SGR #3 - fulfills civics requirement, Spring Only – Even Years	3	S-Even	
SGR #1	Written Communication	p. Placement	3		
SGR #3	Social Sciences		3		
SGR #4	Arts & Humanities		3		
		Total Credit Hours	15		

SECOND YEAR

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ACCT 210	Principles of Accounting I		3		
SGR #1	Written Communication	p. ENGL 101 (SGR #1)	3		
SGR #3	Social Sciences		3		
SGR #6	Natural Sciences		3		
Electives			3		
		Total Credit Hours	15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ACCT 211	Principles of Accounting II	p. ACCT 210	3		
CA 230	Consumer Engagement	Spring/Summer Only	3	S/SU	
LDR 310	Leadership in Context	Spring Only	3	S	
MCOM 219	Social Media Strategies		3		
SGR #2	Oral Communication		3		
		Total Credit Hours	15		

Information Subject to Change. This is not a contract.

p. = Course Prerequisite
Semester: F = Fall, S = Spring, SU = Summer

THIRD YEAR

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
MGMT 334 or HDFS 255	Small Business Management or Program Design		3		
FIN 310	Business Finance	p. ACCT 211	3		
MGMT 360	Organization and Management		3		
LMNO 301	Fundraising and Resource Development	Fall Only- Odd Years	3	F-Odd	
Electives			3		
		Total Credit Hours	15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
EHS 319	Life, Love, and Money	Spring/Summer Only	2	S/SU	
HRM 460	Human Resource Management	p. MGMT 360	3		
Electives			11		
		Total Credit Hours	16		

Summer

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
LMNO 494	Internship		3		
		Total Credit Hours	3		

FOURTH YEAR

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
HMGT 355	Event and Facilities Administration	Fall Only	3	F	
HDFS 327	Research and Evaluation Methods		3		
Electives			9		
		Total Credit Hours	15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ADV 314 or ADV 370 or MKTG 370 or PUBR 243	Digital Promotions, Advertising Principles, Marketing, or Public Relations Principles		3		
POLS 434	Interest Groups and Lobbying	Spring Only – Odd Years	3	S-Odd	
LDR 435	Organizational Leadership and Team Development		3		
LMNO 305	Volunteer Management	Spring Only – Odd Years	3	S-Odd	
		Total Credit Hours	12		

COMMENTS/NOTES

Students from all academic majors can pursue graduation with Fishback Honors College distinction. View the Honors program requirements.

Students will complete all LMNO and LDR coursework with a C or better.

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p. = Course Prerequisite
Semester: F = Fall, S = Spring, SU = Summer