



**SOUTH DAKOTA BOARD OF REGENTS
ACADEMIC AFFAIRS FORMS**

Substantive Program Modification Form

UNIVERSITY:	SDSU
CURRENT PROGRAM DEGREE:	B.S.
CURRENT PROGRAM MAJOR/MINOR:	Leadership & Management of Nonprofit Organizations
CURRENT SPECIALIZATION:	N/A
CIP CODE:	52.0206
UNIVERSITY DEPARTMENT:	School of Health & Human Sciences
BANNER DEPARTMENT CODE:	SHHS
UNIVERSITY COLLEGE:	Education & Human Sciences
BANNER COLLEGE CODE:	3H

University Approval

To the Board of Regents and the Executive Director: I certify that I have read this proposal, that I believe it to be accurate, and that it has been evaluated and approved as provided by university policy.

Dennis D. Hedge

Vice President of Academic Affairs or
President of the University

10/8/2024

Date

1. This modification addresses a change in:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Total credits required within the discipline | <input checked="" type="checkbox"/> Total credits of supportive course work |
| <input checked="" type="checkbox"/> Total credits of elective course work | <input type="checkbox"/> Total credits required for program |
| <input type="checkbox"/> Program name | <input type="checkbox"/> Existing specialization |
| <input type="checkbox"/> CIP Code | <input type="checkbox"/> Other (explain below) |
| <input type="checkbox"/> Modification requiring Board of Regents approval | |

Must have prior approval from Executive Director or designee

2. Effective date of change: 2025-2026 Academic Year

3. Program Degree Level:

Associate Bachelor's Master's Doctoral

4. Category:

Certificate Specialization Minor Major

5. If a name change is proposed, the change will occur:

- On the effective date for all students
- On the effective date for students new to the program (enrolled students will graduate from existing program)

Proposed new name:

6. Is the program being modified associated with a current articulation agreement?

Yes No

a. If yes, will the articulation agreement need to be updated with the partner

institution following the approve of the program change? Please explain:

7. Primary Aspects of the Modification:

Existing Curriculum

Proposed Curriculum (highlight changes)

Prof.	Num.	Title	Cr. Hrs.	Prof.	Num.	Title	Cr. Hrs.
System General Education Requirements			30	System General Education Requirements			30
System General Education Requirements – Electives			27	System General Education Requirements – Electives			24
		SGR #1	3			SGR #1	3
		SGR #1	3			SGR #1	3
		SGR #2	3			SGR #2	3
		SGR #3	3			SGR #3	3
		SGR #3	3			SGR #3	3
		SGR #4	3			SGR #4	3
		SGR #5	3			SGR #5	3
		SGR #6	3			SGR #6	3
		SGR #6	3			SGR #6	3
System General Education Requirements – Required			3	System General Education Requirements – Required			6
				POLS	210	State and Local Government (SGR #3)	3
PHIL	220	Introduction to Ethics (SGR #4)	3	PHIL	220	Introduction to Ethics (SGR #4)	3
EHS College Requirements			4	EHS College Requirements			4
EHS	119	EHS Seminar	2	EHS	119	EHS Seminar	2
EHS	319	Life, Love, and Money	2	EHS	319	Life, Love, and Money	2
Major Requirements			61	Major Requirements			58
ACCT	210	Principles of Accounting I	3	ACCT	210	Principles of Accounting I	3
ACCT	211	Principles of Accounting II	3	ACCT	211	Principles of Accounting II	3
ADV OR ADV OR MKTG OR PUBR	314 370 370 243	Sales, Promotion, and Marketing (3) Advertising Principles (3) Marketing (3) Public Relations Principles (3)	3	ADV OR ADV OR MKTG OR PUBR	314 370 370 243	Sales, Promotion, and Marketing (3) Advertising Principles (3) Marketing (3) Public Relations Principles (3)	3
CA OR CS	230 381	Consumer Behavior (3) Professional Behavior at Work (3)	3	CA OR CS	230 381	Consumer Behavior (3) Professional Behavior at Work (3)	3
CA OR HDFS OR MGMT	321 255 334	Consumer Needs & Program Funding (3) Program Design, Implementation, & Evaluation (3) Small Business Management (3)	3	CA OR HDFS OR MGMT	321 255 334	Consumer Needs & Program Funding (3) Program Design, Implementation, & Evaluation (3) Small Business Management (3)	3
CA	360	Quantitative Research Methods in Consumer Affairs	4	CA	360	Quantitative Research Methods in Consumer Affairs	4
CS	377	Professional Documents	1	CS	377	Professional Documents	1
FIN	310	Business Finance	3	FIN	310	Business Finance	3
HMGT	355	Events and Facilities Administration	3	HMGT	355	Events and Facilities Administration	3
HRM	460	Human Resource Management	3	HRM	460	Human Resource Management	3
LDR	210	Foundations of Leadership	3	LDR	210	Foundations of Leadership	3
LDR	310	Leadership in Context	3	LDR	310	Leadership in Context	3
LDR	410	Leadership Senior Seminar	1	LDR	410	Leadership Senior Seminar	1
LDR	435	Organizational Leadership and Team Development	3	LDR	435	Organizational Leadership and Team Development	3
LDR/ LMNO	496	Field Experience (Section: Leadership in Action)	2	LDR/ LMNO	496	Field Experience (Section: Leadership in Action)	2
LMNO	201	Introduction to LMNO	3	LMNO	201	Introduction to LMNO	3
LMNO	301	Fundraising and Resource Development	3	LMNO	301	Fundraising and Resource Development	3

Existing Curriculum

Proposed Curriculum (*highlight changes*)

Pref.	Num.	Title	Cr. Hrs.	Pref.	Num.	Title	Cr. Hrs.
LMNO	305	Volunteer Management	3	LMNO	305	Volunteer Management	3
LMNO	315	Financial Management of Nonprofit Organizations	3	LMNO	315	Financial Management of Nonprofit Organizations	3
LMNO	487	Preparing for Internship and Career	2	LMNO	487	Preparing for Internship and Career	2
LMNO	494	Internship	3	LMNO	494	Internship	3
				MCOM	219	Social Media Strategies	3
MGMT	360	Organization and Management	3	MGMT	360	Organization and Management	3
				POLS	434	Interest Groups and Lobbying	3
Electives			25	Electives			28
Summary of Credits for Leadership & Management of Nonprofit Organizations (B.S.)							
System General Education Requirements			30	System General Education Requirements			30
EHS College Requirements			4	EHS College Requirements			4
Major Requirements			61	Major Requirements			58
Electives			25	Electives			28
Total number of hours required for major			68	Total number of hours required major			68
Total number of hours required for degree			120	Total number of hours required for degree			120

8. Explanation of the Change:

The School of Health and Human Sciences revised the B.S. in Leadership and Management of Nonprofit Organizations based on its evaluation of the curriculum across programs to identify efficiencies and better serve students, as part of its strategic enrollment plan. This revision also incorporated feedback from the LMNO advisory board and a recent Institutional Program Review (IPR). Revisions to the major include:

- Added POLS 210 State and Local Government to the required System General Education requirements. A required political science course in the curriculum will emphasize cross-sector collaboration and influence among the public and social sections.
- Removed CS 377 Professional Documents, CS 381 Professional Behavior at Work, LDR 410 Leadership: Senior Seminar, LDR 496 Field Experience: Leadership in Action, LMNO 487 Preparing for Internship and Career. The student learning outcomes to each course can be sufficiently integrated into other required courses.
- Removed LMNO 315 Financial Management for Nonprofit. The student learning outcomes can be sufficiently covered in ACCT 210 Principles of Accounting I, ACCT 211 Principles of Accounting II, FIN 310 Business Finance, and LMNO 301 Fundraising and Resource Development.
- Added MCOM 219 Social Media Strategies. A required social media strategies course in the LMNO curriculum is necessary in today's digital age. Since nonprofit organizations rely heavily on social media to raise awareness, engage with communities, and drive fundraising efforts, it is essential for students to master these platforms.
- Added POLS 434 Interest Groups and Lobbying. The Nonprofit Leadership Alliance research on nonprofit hiring trends found that advocacy and lobbying are the third most sought-after career fields in the sector. POLS 434 would equip nonprofit students with valuable insights into how interest groups work, the communication strategies they use to advocate for their causes, and effective methods for engaging with policymakers - essential skills for anyone pursuing a career in the nonprofit sector.