



Bachelor of Science in Education and Human Sciences

Major: Leadership and Management of Nonprofit Organizations (LMNO)

2024-2025 Sample 4-Year Plan

Total Degree Requirements: 120 credits

Student _____ Student ID# _____ Student Phone # _____

Advisor _____ Minimum GPA 2.0 Minor/Career Interest(s) _____

Students are not limited to this plan; it is meant to be used as a guide for planning purposes in consultation with your advisor. The sample schedule is one possible path to completing your degree within four years. For official program requirements, please refer to the [Undergraduate Catalog](#).

FIRST YEAR

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
EHS 119	EHS Seminar		2		
LDR 210	Foundations of Leadership		3		
LMNO 201	Introduction to Leadership and Management of Nonprofit Organizations	Fall Only	3	F	
SGR #5	Mathematics	p. Placement	3		
SGR #6	Natural Sciences		3		
Elective			1		
Total Credit Hours			15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
PHIL 220	Introduction to Ethics	SGR #4	3		
SGR #1	Written Communication	p. Placement	3		
SGR #3	Social Sciences	Recommended ECON 201 or ECON 202	3		
SGR #4	Arts & Humanities		3		
Electives			3		
Total Credit Hours			15		

SECOND YEAR

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ACCT 210	Principles of Accounting I		3		
SGR #1	Written Communication	p. ENGL 101 (SGR #1)	3		
SGR #3	Social Sciences		3		
SGR #6	Natural Sciences		3		
Electives			3		
Total Credit Hours			15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ACCT 211	Principles of Accounting II	p. ACCT 210	3		
CA 230 or CS 381	Consumer Behavior Professional Behavior at Work	CA 230 – Spring/summer; CS 381 in Fall/Summer	3		
LDR 310	Leadership in Context	Spring Only	3	S	
SGR #2	Oral Communication	Recommended CMST 215 Public Speaking	3		
Electives			3		
Total Credit Hours			15		



THIRD YEAR

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
CA 321 or MGMT 334 or HDFS 255	Consumer Needs and Program Funding or Small Business Management or Program Design	Fall Only	3	F	
CS 377	Professional Documents	Fall Only	1	F	
FIN 310	Business Finance	p. ACCT 211	3		
MGMT 360	Organization and Management		3		
Electives			3		
Total Credit Hours			13		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
EHS 319	Life, Love, and Money	Spring/Summer Only	2	S/SU	
HRM 460	Human Resource Management	p. BADM/MGMT 360	3		
LMNO 305	Volunteer Management	Spring Only – Odd Years	3	S-odd	
LMNO 487	Preparing for Internship and Career	p. CS 377, LMNO 201, Spring Only	2	S	
Electives			6		
Total Credit Hours			16		

Summer

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
LMNO 494	Internship	p. LMNO 487; Complete minimum of 135 hours at one nonprofit organization	3		
Total Credit Hours			3		

FOURTH YEAR

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
HMGT 355	Event and Facilities Administration	Fall Only	3	F	
LDR 496	Field Experience (Leadership in Action)		2		
LDR 410	Leadership Senior Seminar	Fall Only	1	F	
LMNO 301	Fundraising and Resource Development	Fall Only- Odd Years	3	F-odd	
Electives			6		
Total Credit Hours			15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ADV 314 or ADV 370 or MKTG 370 or PUBR 243	Digital Promotions, Advertising Principles, or Marketing, or Public Relations Principles		3		
CA 360	Research Methods	Spring Only	4	S	
LMNO 315	Financial Management of Nonprofit Organizations	p. ACCT 211, Spring Only – Even Years	3	S-even	
LDR 435	Organizational Leadership and Team Development		3		
Total Credit Hours			13		

COMMENTS/NOTES

Students from all academic majors can pursue graduation with Fishback Honors College distinction. View the [Honors program requirements](#).

Students will complete all LMNO and LDR coursework with a C or better.