



Bachelor of Science in Education and Human Sciences

Major: Leadership and Management of Nonprofit Organizations (LMNO)

2023-2024 Sample 4-Year Plan

Total Degree Requirements: 120 credits

Student _____ Student ID# _____ Student Phone # _____

Advisor _____ Minimum GPA 2.0 Minor/Career Interest(s) _____

Students are not limited to this plan; it is meant to be used as a guide for planning purposes in consultation with your advisor. The sample schedule is one possible path to completing your degree within four years. For official program requirements, please refer to the [Undergraduate Catalog](#).

First Year

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
EHS 119	EHS Seminar		2		
LDR 210	Foundations of Leadership		3		
LMNO 201	Introduction to Leadership and Management of Nonprofit Organizations		3	F	
SGR #5	Mathematics	p. Placement	3		
SGR #6	Natural Sciences		3		
Elective			1		
Total Credit Hours			15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
PHIL 220	Introduction to Ethics	SGR #4	3		
SGR #1	Written Communication	p. Placement	3		
SGR #3	Social Sciences	Recommended ECON 201 or ECON 202	3		
SGR #4	Arts & Humanities		3		
Electives			3		
Total Credit Hours			15		

Second Year

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ACCT 210	Principles of Accounting I		3		
SGR #1	Written Communication	p. ENGL 101 (SGR #1)	3		
SGR #3	Social Sciences		3		
SGR #6	Natural Sciences		3		
Electives			3		
Total Credit Hours			15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ACCT 211	Principles of Accounting II	p. ACCT 210	3		
CA 230 or CS 381	Consumer Behavior Professional Behavior at Work	CA 230 – Spring or summer; CS 381 in Fall or Summer	3		
LDR 310	Leadership in Context		3	S	
SGR #2	Oral Communication	Recommended CMST 215 Public Speaking	3		
Electives			3		
Total Credit Hours			15		



Third Year

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
CA 321	Consumer Needs and Program Funding or MGMT 334 or HDFS 255	CA 321 – F; MGMT 334 – F HDFS 255 – F/S	3	F	
CS 377	Professional Documents		1	F	
FIN 310	Business Finance	p. ACCT 211	3		
MGMT 360	Organization and Management		3		
Electives			3		
		Total Credit Hours	13		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
EHS 319	Life, Love, and Money		2	S	
LMNO 305	Volunteer Management		3	S-odd	
LMNO 487	Preparing for Internship and Career	p. CS 377, LMNO 201	2	S	
HRM 460	Human Resource Management	p. BADM/MGMT 360	3		
Electives			6		
		Total Credit Hours	16		

Summer

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
LMNO 494	Internship	p. LMNO 487; Complete minimum of 135 hours at one nonprofit organization	3		
		Total Credit Hours	3		

Fourth Year

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
HMGD 355	Event and Facilities Administration		3	F	
LDR 496	Field Experience (Leadership in Action)		2		
LDR 410	Leadership Senior Seminar		1	F	
LMNO 301	Fundraising and Resource Development		3	F-odd	
Electives			6		
		Total Credit Hours	15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ADV 314 or ADV 370 or MKTG 370 or PUBR 243	Digital Promotions, Advertising Principles, or Marketing, or Public Relations Principles		3		
CA 360	Research Methods		4	S	
LMNO 315	Financial Management of Nonprofit Organizations	p. ACCT 211	3	S-even	
LDR 435	Organizational Leadership and Team Development		3		
		Total Credit Hours	13		

Comments/Notes

Students from all academic majors can pursue graduation with Fishback Honors College distinction. View the [Honors program requirements](#).

Students will complete all LMNO and LDR coursework with a C or better.