



**SOUTH DAKOTA BOARD OF REGENTS
ACADEMIC AFFAIRS FORMS**

Substantive Program Modification Form

UNIVERSITY:	SDSU
CURRENT PROGRAM TITLE:	Human Resources Minor
CIP CODE:	52.1001
UNIVERSITY DEPARTMENT:	Ness School of Management and Economics
BANNER DEPARTMENT CODE:	SSME
UNIVERSITY DIVISION:	College of Arts, Humanities & Social Sciences
BANNER DIVISION CODE:	3S

University Approval

To the Board of Regents and the Executive Director: I certify that I have read this proposal, that I believe it to be accurate, and that it has been evaluated and approved as provided by university policy.

Dennis D. Hedge

3/25/2020

Vice President of Academic Affairs or
President of the University

Date

1. This modification addresses a change in:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Total credits required within the discipline | <input type="checkbox"/> Total credits of supportive course work |
| <input checked="" type="checkbox"/> Total credits of elective course work | <input type="checkbox"/> Total credits required for program |
| <input type="checkbox"/> Program name | <input type="checkbox"/> Existing specialization |
| <input type="checkbox"/> CIP Code | <input checked="" type="checkbox"/> Other: Academic Requirements |

2. Effective date of change: 2020-2021 Academic Year

3. Program Degree Level: Associate Bachelor's Master's Doctoral

4. Category: Certificate Specialization Minor Major

5. If a name change is proposed, the change will occur:

- On the effective date for all students
- On the effective date for students new to the program (enrolled students will graduate from existing program)
- Proposed new name:

6. Primary Aspects of the Modification:

Existing Curriculum

Proposed Curriculum (highlight changes)

Pref.	Num.	Title	Cr. Hrs.	Pref.	Num.	Title	Cr. Hrs.
BLAW	350	Legal Environment of Business	3	BLAW	350	Legal Environment of Business	3
				BLAW/ ECON	467	Labor Law and Economics	3
HRM	460	Human Resource Management	3	HRM	460	Human Resource Management	3
MGMT	360	Organization & Management	3	MGMT	360	Organization & Management	3
PSYC	331	Industrial and Organizational Psychology	3	PSYC	331	Industrial and Organizational Psychology	3
SOC	353	Sociology of Work	3	SOC	353	Sociology of Work	3
				MGMT	464	Organizational Behavior	3
<i>Select one course from the following.</i>			3	<i>Select two courses from the following.</i>			6

<i>Existing Curriculum</i>				<i>Proposed Curriculum (highlight changes)</i>			
Pref.	Num.	Title	Cr. Hrs.	Pref.	Num.	Title	Cr. Hrs.
				PSYC	331	Industrial and Organizational Psychology	3
PSYC	477	Psychology Testing and Measurement	3	PSYC	477	Psychology Testing and Measurement	3
				PSYC	492	Topics (Organizational Development)	3
SOC	283	Working with Diverse Populations	3	SOC	283	Working with Diverse Populations	3
SOC	286	Service Learning (3)	3	SOC	286	Service Learning (3)	3
OR				OR			
SOC	494	Internship (3)		SOC	494	Internship (3)	
SOC	350	Race and Ethnic Relations	3	SOC	350	Race and Ethnic Relations	3
				SOC	353	Sociology of Work	3
SOC	377	Documentation in Practice Setting	3	SOC	377	Documentation in Practice Setting	3
SOC	433	Leadership and Organization (3)	3	SOC	433	Leadership and Organization (3)	3
OR				OR			
LEAD/ LMNO	435	Organizational Leadership and Team Development (3)		LDR/ LMNO	435	Organizational Leadership and Team Development (3)	
SOC	462	Population Studies	3	SOC	462	Population Studies	3
Total number of hours required for minor			18	Total number of hours required for minor			18

Academic Requirements

Proposed:

A minimum GPA of 2.0 is required for the courses in the minor.

7. Explanation of the Change:

The proposed changes clean up the list of classes for the HR minor:

- Replaced the more general BLAW 350 Legal Environment of Business, with a more specific labor law class BLAW/ECON 467 Labor Law and Economics.
- Moved PSYC 331 Industrial and Organizational Psychology and SOC 353 Sociology of Work from required classes to elective classes.
- Added MGMT 464 Organization Behavior to required courses.
- Cleaned up list of elective classes.
- Added GPA requirement that is on all Ness School minors.