



**SOUTH DAKOTA BOARD OF REGENTS
ACADEMIC AFFAIRS FORMS**

**Revised Course Request: Common Course
(Substantive Modifications)**

<u>SDSU</u>	<u>Nicole Klein</u>	<u>Jason Zimmerman</u>	<u>2/28/2020</u>
Institution	Form Initiator	Dean's Approval Signature	Date
	Arts, Humanities & Social Sciences / Ness School of Management & Economics		
<u>SDSU</u>	<u>Dennis D. Hedge</u>	<u>3/25/2020</u>	
Institution	Division/Department	Institutional Approval Signature	Date
<u>BHSU</u>	<u>School of Business</u>	<u>Jeffrey Wehrung</u>	<u>2/25/2020</u>
Institution	Division/Department	Institutional Approval Signature	Date
<u>DSU</u>	<u>Academic Affairs</u>	<u>Jim Moran</u>	<u>2/26/2020</u>
Institution	Division/Department	Institutional Approval Signature	Date
<u>NSU</u>	<u>School of Business</u>	<u>Sara Schmidt</u>	<u>2/27/2020</u>
Institution	Division/Department	Institutional Approval Signature	Date
<u>USD</u>	<u>Beacom School of Business</u>	<u>De Vee E. Dykstra</u>	<u>2/27/2020</u>
Institution	Division/Department	Institutional Approval Signature	Date

Indicate universities that currently offer the common course:

BHSU DSU NSU SDSMT SDSU USD

Section 1. Existing Course Title and Description

Prefix & No.	Course Title	Credits
BADM / HRM 460	Human Resource Management	3

Course Description
This course provides a survey of managerial practices with respect to the management of the human resource function and an introduction to the topic of human resource management as an occupational choice. Major areas of inquiry include recruitment and selection, training and development, compensation and benefits administration and work force integration and maintenance.

Section 2. Modification(s) Requested

2.1. This modification will include:

	Current	New
<input checked="" type="checkbox"/> Prerequisites	BADM/MGMT 360 or (BADM 369 completed or concurrent)	BADM/MGMT 360 or (BADM 369 completed or concurrent) or AGEC 371

Effective term of the change: Fall 2020

2.2. Add justification for all changes noted above:

This request will update the BADM/HRM 460 prerequisite to include the option of AGECE 371 Agricultural Business Management (3 cr.). Students would be able to complete BADM/MGMT 360 or BADM 369 (completed or concurrent) or AGECE 371. SDSU Agricultural Business majors will have a choice of completing either AGECE 371 or MGMT 360 as their introductory management course. Students are required to complete BADM/HRM 460 Human Resource Management (3 cr.). The added prerequisite option will provide adequate preparation for students to enter BADM/HRM 460.

Section 3. Other Course Information

Will this course equate (i.e., be considered the same course for degree completion) with any other unique or common courses in the common course database (Course Inventory Report)?

Yes No

Section 4. Department and Course Codes (Completed by University Academic Affairs)

	Current	New
<input type="checkbox"/> Change in University Department Code	BSCB, DBUS, NMAM,SSME, UEMM	to No Change
<input type="checkbox"/> Change in CIP Code	52.1001	to No Change

BHSU Approval:

From: Wehrung, Jeffrey
Sent: Tuesday, February 25, 2020 5:59 PM
To: Klein, Nicole; Bennett, Dorine; Schmidt, Sara; Dykstra, DeVee; Ohmer, Doug
Cc: Jones, Eluned; Hackemer, Kurt; Wanous, Mike K; Crawford, Chris; Moran, Jim
Subject: RE: [EXT] Request for additional prerequisite for HRM/BADM 460

Nicole,
Thank you for this email. It appears by the description that AGECE-371 can meet many of the pre-requisite requirements for the HRM-460 course. I would be concerned whether the planning and controlling processes in the course touch on the human resource side rather than simply financial and machine resources. Ex. The Resource Based View of the firm applies to all types of resources, but an applied class my forget to talk about the human side. If your faculty feel that theories are applied adequately to human resources then students should be ready for HRM-460.
Have a great day,
- Jeff

DSU Approval:

From: Moran, Jim
Sent: Wednesday, February 26, 2020 10:54 AM
To: Klein, Nicole
Cc: Hedge, Dennis; Helling, Mary Kay
Subject: RE: Request for additional prerequisite for HRM/BADM 460

DSU has reviewed the material and has no objections to the proposal.
Jim
Jim Moran
Interim Provost/Vice President for Academic Affairs
DAKOTA STATE UNIVERSITY
888-DSU-9988 / dsu.edu
office/605-256-5136

NSU Approval:

From: Schmidt, Sara
Sent: Thursday, February 27, 2020 1:43 PM

To: Klein, Nicole; Wehrung, Jeffrey; Bennett, Dorine; Dykstra, DeVee; Ohmer, Doug
Cc: Jones, Eluned; Hackemer, Kurt; Wanous, Mike K; Crawford, Chris; Moran, Jim
Subject: RE: Request for additional prerequisite for HRM/BADM 460

Nicole,
NSU does not have any concerns with this. Thank you for reaching out.

Sara

USD Approval:

From: Dykstra, DeVee

Sent: Thursday, February 27, 2020 4:22 PM

To: Klein, Nicole; Wehrung, Jeffrey; Bennett, Dorine; Schmidt, Sara; Ohmer, Doug

Cc: Jones, Eluned; Hackemer, Kurt; Wanous, Mike K; Crawford, Chris; Moran, Jim

Subject: RE: Request for additional prerequisite for HRM/BADM 460

Good afternoon,

We are okay with this proposal. It appears, from the information provided, that the content is similar to BADM 360. Thanks for including us in the discussion.

Best,

De Vee E. Dykstra, J.D., M.B.A.

Associate Dean & Professor of Business Law

USD Beacom School of Business, Rm 119

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Vermillion, SD 57069

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