



**SOUTH DAKOTA BOARD OF REGENTS
ACADEMIC AFFAIRS FORMS**

**Program Termination or
Placement on Inactive Status**

UNIVERSITY:	SDSU
DEGREE(S) AND PROGRAM:	Industrial/Organizational Psychology (M.S.)
CIP CODE:	42.2804
UNIVERSITY DEPARTMENT:	Psychology
UNIVERSITY DIVISION:	Arts, Humanities & Social Sciences

University Approval

To the Board of Regents and the Executive Director: I certify that I have read this proposal, that I believe it to be accurate, and that it has been evaluated and approved as provided by university policy.

President of the University

5/9/2019

Date

1. Program Degree Level: Associate Bachelor's Master's Doctoral

2. Category: Certificate Specialization Minor Major

3. The program action proposed is: Inactive Status Termination

5. TERMINATION WITH ENROLLED STUDENTS

a. Provide a justification for terminating the program:

This program is being terminated as a cost-saving measure. It had a duplicated headcount enrollment of 11 students in 2018FA, 3 of which are completing the program this summer. The elimination of the M.S. in Industrial/Organizational Psychology will allow the college to eliminate two vacant faculty positions in the Department of Psychology.

b. What is the plan for completion of the program by current students?

The department will teach out the program for current students. It is retaining one existing faculty member who specializes in Industrial/Organizational Psychology, and this level of staffing is sufficient to deliver the courses needed for returning second-year students. Because this is a two-year program and the department will not admit additional students in the fall, SDSU expects only a one year teach-out phase.

c. What is the proposed date (day/month/year) program termination status begins (program status in the database changes to *Phasing Out* and last date a student may enroll in or declare the program)?

5/3/2019

d. What is the last date (day/month/year) in which a student may enroll in the program (program status in the database changes to *Phase Out*)?
5/3/2019

e. What is the last term or date (day/month/year) by which a student can graduate from the program?
5/9/2025

f. What are the potential cost savings of terminating the program and what are the planned uses of the savings?
This program termination allows the college to eliminate two currently-vacant tenure track faculty lines. The resulting cost savings will be applied to the college's operating margin.

g. What are the resulting employee terminations and other possible implications including impact on other programs?
None. No existing employees will be terminated, and no other programs will be impacted.