

## **IMPACT 2018**

### **College of Arts and Sciences South Dakota State University**

#### **Strategic Plan**

**January 8, 2013**

#### **Mission**

The College of Arts and Sciences serves the public good by weaving the cultural, artistic, and intellectual fabric of the university experience so that it transforms passion and creativity into a lifetime of discovery and opportunity.

#### **Vision**

The College of Arts and Sciences adapts to a changing world by leading the university community in innovative teaching and experiential learning, interdisciplinary research, scholarship and creative activity, and strategic partnerships that advance the public good.

#### **Core Values**

The College of Arts and Sciences believes that a student's liberal arts education is the foundation for life-long learning, professional development and opportunity, and a higher quality of life. We are committed to:

- Excellence
- Inclusion
- Collegiality
- Stewardship
- Accountability

#### **Strategic Goals and Action Steps:**

- 1. The College will achieve academic excellence through innovative undergraduate and graduate program development, student engagement, and a dynamic teaching and learning environment.**
  - a. Foster academic rigor and student success through engaged teaching, learning, and advising.
  - b. Involve students with faculty to expand excellence in scholarly and creative works.
  - c. Empower faculty, staff, and students to collaborate through partnerships within and external to the College.
  - d. Graduate engaged citizens who contribute to the public good.
  - e. Promote the academic distinctiveness of the College.

**2. The College will engage in discovery, encourage innovation, and produce artistic and creative works that enhance the quality of life for South Dakota, the region, nation, and world.**

- a. Apply student and faculty expertise to produce scholarly and creative works that serve the public good.
  - 1. Create and implement a strategic development plan for the College to manage research and scholarship that capitalizes on emerging and interdisciplinary opportunities as well as artistic and creative activities that enrich cultural life and lift the human spirit.
- b. Demonstrate the scholarly and creative impact of the College.

**3. Broaden the impact of the College through strategic partnerships and collaborations.**

- a. Build strategic partnerships that mutually enhance the academic experience of learners, create career opportunities, and contribute to community vitality and development.
- b. Use emerging technologies and institutional collaboration to provide undergraduate, graduate, professional, and continuing education focused on traditional and adult learners.
- c. Expand artistic and creative activities and promote the talents of students to enrich cultural life and lift the human spirit.
- d. Promote responsive, intentional, and sustainable outreach activities.

**4. Secure human and fiscal resources to provide an infrastructure that ensures high academic and scholarly achievement.**

- a. Recruit and retain talented, diverse, and committed faculty and staff, and invest in their professional development.
- b. Partner with the SDSU Foundation to maximize the capacities of alumni, friends and sponsors to raise private funds for endowed faculty positions, scholarships and fellowships, modernized facilities and state-of-the-art equipment.
  - 1) Secure funding for completion of the AME Building Project, Visual Arts Building Project, and the PAC II Building Project.
  - 2) Plan for modernized facilities for academic units currently housed in Scobey Hall.
  - 3) Engage foundation staff to create and implement a strategic annual giving plan and a major gifts initiative.
- c. Structure, staff, and size all units to ensure effective operation and management.
- d. Sustain a culture of transparency, responsiveness, and effective communication that aligns program and financial accountability.

**5. Model a culture of inclusion that values diverse perspectives and experiences.**

- a. Ensure accessibility and inclusion by building an academic community that provides a welcoming, safe, and supportive environment.
- b. Incorporate inclusion, diversity, and global perspectives across the curriculum.

- c. Encourage scholarly and creative activities that deepen our understanding of cultural complexities.
- d. Establish meaningful service and outreach partnerships with underrepresented groups.
- e. Allocate resources to support a culture of inclusion.