

I/O Psych Faculty

Kevin T. Mahoney, Ph.D.
Assistant Professor and Coordinator of M.S. in
Industrial/Organizational Psychology
Doctorate in Industrial/Organizational
Psychology, University of Akron

Olabisi Atoba, Ph.D.
Assistant Professor
Doctorate in Industrial/Organizational
Psychology, Texas A & M

Philseok Lee, Ph.D.
Assistant Professor
Doctorate in Industrial/
Organizational
Psychology, University
of South Florida



Address complex issues



Master's thesis required



Research and improve

www.sdstate.edu/psych/graduate-programs



I/O PSYCHOLOGY MASTER'S DEGREE

SOUTH DAKOTA STATE UNIVERSITY

For more information contact:
Kevin Mahoney
I/O Psychology MS Program
Coordinator
Psychology-Box 0504
Brookings, SD 57007
(605) 688-5225
SDSU.iopsychmsgrad@sdstate.edu





BALANCE

research and practical skills

What do I/O psychologists do?

Industrial organizational psychologists are well-trained in statistics and research design which are sought by employers. These skills are necessary for developing business initiatives.

- ✓ Research and improve the quality of work environments.
- ✓ Identify training and development needs.
- ✓ Create and manage employee and leadership and development programs.
- ✓ Address complex issues such as anti-discrimination policies.
- ✓ Design employee opinion and job satisfaction surveys.
- ✓ Analyze the effectiveness of workplace programs.



DESIGN

employee and job satisfaction surveys

Why a master's in I/O Psych?

Industrial/Organizational Psychology is the study of psychology in the workplace. I/O Psych uses both research and practice to improve the success of employees and the organizations where they work.

Unlimited employment opportunities

According to the US Department of Labor, it is one of the fastest growing professions in the US since 2015. The average salary for experienced I/O Psychologists is \$95,330.

You can make a difference

You help people find meaning, satisfaction and success in their careers while improving their quality of life.

Why choose SDSU?

It is the only MS in northern tier of the Great Plains region that includes Montana, North Dakota, South Dakota and Wyoming.

- ✓ There are three full-time I/O psychology faculty members who received their doctorates from top ranked I/O programs.
- ✓ There's a strong emphasis on applied experiences that allow students to gain real world experience.
- ✓ You'll complete an Internship between the 1st and 2nd academic year to apply your skills and acquire new ones in a workplace setting.
- ✓ You'll find enthusiastic support from area employers like Daktronics and Sanford Health.

It's a 2-year, full-time, cohort, on-campus model, where students progress through the program together and take the same courses at the same time.

- ✓ You'll follow the scientist-practitioner model that balances research and practical skills.
- ✓ The program requires a master's thesis demonstrating your research and writing skills to potential employers.
- ✓ This terminal master's program launches students into careers in training, personnel, job analyst and organizational development.
- ✓ It's affordable through funding resources